



MEMORANDUM OF UNDERSTANDING

Between

IIHMR University, Jaipur

AND

Doctors For You (DFY)

A Registered Non-Governmental Organisation

Date of Signing: July 07, 2026

Place: Jaipur, Rajasthan, India

Duration: 03 Years from the Date of Signing

1. PREAMBLE

This Memorandum of Understanding (hereinafter referred to as "MOU") is entered into on the date mentioned above by and between:

IIHMR University, Jaipur (hereinafter referred to as "IIHMRU"), a premier institution of health management research and education, located at 1, Prabhu Dayal Marg, Sanganer Airport, Jaipur – 302 029, Rajasthan, India; AND

Doctors For You® (hereinafter referred to as "DFY"), is a non-profit organization registered under Societies Registration Act 1860 on 03/08/2007 with Registration No- 1695/2007/GBBSD and Trust Registration on April 11, 2014, with the Office of the



Charity Commissioner under the Mumbai Public Trusts Act, 1950 (Reg. No. F-56886 Mum), bearing CSR registration no. CSR00000608, issued by the Ministry of Corporate Affairs, Government of India (MCA), having its current registered office at Plot No. 201-203, Building No.22, Lallubhai Compound, Mankhurd, Mumbai, Maharashtra 400043

Both parties, recognising their respective strengths in healthcare management, public health, research, and community health services, hereby agree to establish a framework for academic and institutional collaboration for their mutual benefit and for the advancement of public health in India.

2. BACKGROUND AND RATIONALE

IIHMR University is a nationally recognised institution dedicated to advancing excellence in hospital and health management, public health, pharmaceutical management, development management and digital health. With a strong legacy in applied research, health policy analysis, capacity building, and evidence-based decision-making, the University has played a significant role in strengthening health systems in India and globally. Through its postgraduate and doctoral programmes, executive education, and collaborative research initiatives, IIHMR University continues to develop competent health management professionals and leaders who contribute to improving healthcare delivery and public health outcomes.

Doctors For You is a leading humanitarian medical NGO with extensive field experience in emergency healthcare, primary healthcare delivery, maternal and child health, and community health programmes in resource-constrained settings across India and internationally.

Both organisations acknowledge the importance of bridging academia and practice in the health sector and seek to formalise their collaboration through this MOU to harness synergies across research, training, capacity building, and workforce development.

3. OBJECTIVES OF THE MOU

The primary objectives of this MOU are to:

- 3.1 jointly identify and apply for research grants from national and international funding agencies;
- 3.2 facilitate structured internship and field placement opportunities for IIHMRU students within DFY programmes and projects;
- 3.3 enable campus recruitment drives by DFY at IIHMRU for suitable postgraduate candidates;
- 3.4 design and deliver customised training and capacity-building programmes for DFY staff in health management, public health, and related areas; and
- 3.5 collaborate on publications, case studies, and knowledge products that document best practices and generate evidence for health policy.

4. AREA OF COLLABORATION I: JOINT RESEARCH GRANTS

- 4.1 Both parties agree to work collaboratively to identify, develop, and submit grant applications to national and international funding bodies including but not limited to the Indian Council of Medical Research (ICMR), Department of Health Research (DHR), Indian Council of Social Science Research (ICSSR), Wellcome Trust, Bill & Melinda Gates Foundation, WHO, USAID, and other relevant agencies.
- 4.2 A Joint Research Committee (JRC) comprising nominated representatives from both IIHMRU and DFY shall be constituted to:
 - 4.2.1 review and prioritize potential areas of collaborative research;
 - 4.2.2 coordinate the development and submission of grant proposals;
 - 4.2.3 oversee the implementation of jointly funded research projects; and
 - 4.2.4 ensure compliance with the requirements of funding agencies.

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- 4.3 Intellectual property generated from jointly funded research shall be governed by the terms of the relevant funding agreement, and in the absence of such terms, by a separate Intellectual Property Agreement to be mutually agreed upon by both parties prior to commencement of the research.
 - 4.4 Both parties shall acknowledge each other appropriately in all publications, reports, presentations, and communications arising from jointly conducted research.
 - 4.5 The allocation of grant funds between the two institutions shall be determined at the time of proposal submission and shall be clearly stipulated in the project budget.

5. AREA OF COLLABORATION II: INTERNSHIP PROGRAMME

- 5.1 DFY shall provide structured internship and field opportunities to eligible students of IIHMRU across its ongoing health programmes, projects, and field operations.
- 5.2 IIHMRU shall identify and nominate suitable students for placements, ensuring that students meet the prerequisites established by DFY for any specific internship role or placement location.
- 5.3 Key provisions of the internship programme shall include:
 - 5.3.1 Duration of internships: A minimum of four (8) weeks to a maximum of six (6) months, as mutually agreed upon for each placement.
 - 5.3.2 A designated supervisor or mentor shall be assigned by DFY for each intern.
 - 5.3.3 Interns shall be governed by the code of conduct, confidentiality obligations, and field safety protocols of DFY during the period of their placement.

5.3.4 IIHMRU shall ensure appropriate academic orientation and preparation of students prior to placement.

5.3.5 Both parties shall jointly review the internship programme annually and make necessary improvements.

5.4 DFY shall provide interns with a formal completion certificate and performance feedback at the conclusion of each internship. IIHMRU shall incorporate such evaluations into the academic assessment of the student as per its institutional norms.

5.5 Travel, accommodation, and other logistical costs for interns, unless otherwise agreed, shall be borne by the students themselves. DFY may provide a nominal stipend or logistical support at its discretion, to be communicated at the time of each placement.

6. AREA OF COLLABORATION III: CAMPUS RECRUITMENT

6.1 DFY shall be accorded the status of a preferred employer partner by IIHMRU and shall be invited to participate in annual campus placement drives, career fairs, and recruitment events organised by the university.

6.2 IIHMRU shall facilitate:

6.2.1 dedicated placement slots for DFY during campus recruitment seasons;

6.2.2 access to student profiles and resumes of final-year students across eligible programmes;

6.2.3 seminar and pre-placement talk opportunities for DFY to present career opportunities to students; and

6.2.4 coordination support for scheduling interviews, group discussions, and selection processes on campus.

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- 6.3 DFY shall communicate its human resource requirements, job descriptions, eligibility criteria, and compensation structures to the IIHMRU Placement Cell at least thirty (30) days prior to the scheduled recruitment event.
- 6.4 Both parties agree to maintain transparency and professionalism throughout the recruitment process and to adhere to equitable selection practices. IIHMRU shall not be responsible for the final hiring decisions of DFY.
- 6.5 Students recruited through this MOU shall not be bound to any additional terms beyond the standard employment contract offered by DFY.

7. AREA OF COLLABORATION IV: TRAINING & CAPACITY BUILDING FOR DFY STAFF

- 7.1 IIHMRU shall design and deliver customised training programmes for DFY field staff, programme officers, mid-level managers, and senior leadership, based on training needs assessments conducted jointly by both parties.
- 7.2 Areas of training may include, but are not limited to:
- 7.2.1 Health system management and hospital administration;
 - 7.2.2 Public health programme planning, monitoring, and evaluation;
 - 7.2.3 Data management and health information systems;
 - 7.2.4 Financial management in health organisations;
 - 7.2.5 Leadership and management development for health sector professionals;
 - 7.2.6 Research methodology and evidence-based decision-making;
 - 7.2.7 Humanitarian health response and emergency health management; and
 - 7.2.8 Pharmaceutical management and supply chain management in health.
- 7.3 Training programmes may be delivered in the following modes as per the requirements of DFY:
- 7.3.1 Short-term workshops (1–5 days) at IIHMRU campus or DFY premises;
 - 7.3.2 Online or blended learning modules;

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- 7.3.3 Certificate or diploma programmes offered by IIHMRU on a sponsored or subsidised basis for DFY staff.
- 7.4 The cost of training programmes shall be agreed upon by both parties prior to the commencement of each programme. DFY may avail concessional rates as a collaborating partner institution.
- 7.5 IIHMRU shall issue certificates of participation or completion to DFY staff who attend or successfully complete training programmes conducted under this MOU.

8. AREA OF COLLABORATION V: PUBLICATIONS & CASE STUDIES

- 8.1 Both parties recognise the value of generating and disseminating knowledge based on their combined field experience and research capacity. They agree to collaborate on the development of the following types of knowledge products:
- 8.1.1 Peer-reviewed journal articles and research papers;
 - 8.1.2 Case studies documenting DFY's field interventions and operational innovations;
 - 8.1.3 Technical reports and programmatic learning documents;
 - 8.1.4 Teaching case studies for use in IIHMRU's academic programmes; and
 - 8.1.5 Conference presentations and posters at national and international forums.
- 8.2 A Joint Editorial Committee comprising nominated faculty from IIHMRU and senior programme staff from DFY shall oversee the development, review, and finalisation of all collaborative publications.
- 8.3 Authorship of all publications shall be determined in accordance with the International Committee of Medical Journal Editors (ICMJE) guidelines and shall reflect the actual intellectual contribution of each author.
- 8.4 Both institutions shall be acknowledged in all publications arising from this collaboration. Use of each organisation's logo and branding on collaborative materials shall require prior written approval from the designated representatives of each party.
- 8.5 Case studies developed for academic purposes shall be reviewed and approved by DFY before publication or use in IIHMRU curricula to ensure accuracy and protection of sensitive operational information.

9. GOVERNANCE AND COORDINATION

- 9.1 Nodal Officers: Each party shall designate a Nodal Officer who shall serve as the primary point of contact for coordination under this MOU. The Nodal Officers shall be responsible for facilitating communication, resolving day-to-day operational matters, and providing progress updates.
- 9.2 Joint Coordination Committee (JCC): A Joint Coordination Committee, comprising of two (2) representatives each from IIHMRU and DFY, shall meet at least twice a year (or as needed) to review the progress of activities under this MOU, address challenges, and plan future initiatives.
- 9.3 Annual Review: The parties shall conduct a formal annual review of the MOU's implementation, outcomes, and impact, with a written report to be prepared by the JCC.

10. DURATION, RENEWAL AND TERMINATION

- 10.1 This MOU shall remain in force for a period of 03 years from the date of signing, unless extended or terminated earlier by mutual consent.
- 10.2 Either party may terminate this MOU by providing ninety (90) days' written notice to the other party. Termination shall not affect obligations under projects or activities already in progress unless both parties mutually agree otherwise.
- 10.3 The MOU may be amended at any time by mutual written agreement signed by authorised representatives of both parties.

11. FINANCIAL ARRANGEMENTS

- 11.1 This MOU is non-financial in nature unless specific financial arrangements are separately agreed upon in writing for a particular activity or project.
- 11.2 For activities requiring financial commitments, a separate Activity-Specific Agreement (ASA) or Letter of Agreement (LOA) shall be executed between the parties detailing the financial terms, deliverables, timelines, and reporting requirements.
- 11.3 Neither party shall incur any expenditure on behalf of the other without prior written authorisation.

12. CONFIDENTIALITY

- 12.1 Both parties agree to maintain the confidentiality of all proprietary, sensitive, or non-public information exchanged in the course of collaboration under this MOU, including but not limited to patient data, field reports, operational strategies, financial information, and unpublished research.
- 12.2 This obligation of confidentiality shall survive the termination of this MOU for a period of three (3) years.
- 12.3 Information that is in the public domain, independently developed, or required to be disclosed by law shall not be subject to this confidentiality obligation.

13. GENERAL PROVISIONS

- 13.1 This MOU is not legally binding and does not create any legal rights or obligations enforceable in a court of law. It is a statement of intent and a framework for collaboration between the two parties.
- 13.2 This MOU does not preclude either party from entering into similar collaborations with other organisations.
- 13.3 Any disputes arising from the interpretation or implementation of this MOU shall be resolved through mutual discussion and good faith negotiation between the parties.
- 13.4 This MOU shall be governed by the laws of India.
- 13.5 This MOU constitutes the entire agreement between the parties with respect to its subject matter and supersedes all prior discussions, understandings, or agreements between the parties in relation thereto.

14. SIGNATURES

IN WITNESS WHEREOF, the duly authorised representatives of both parties have signed this Memorandum of Understanding on the date first mentioned above.

FOR AND ON BEHALF OF
IIHMR University, Jaipur

Signature



Name: Dr. P.R. Sodani

Designation: President, IIHMR University

Date: July 07, 2026

Official Seal

Dr. P. R. Sodani
President
IIHMR University
Prabhu Dayal Marg, Near Sanganer Airport
Jaipur, Rajasthan, India

FOR AND ON BEHALF OF
Doctors For You (DFY)

Signature



Name: Dr. Rajat Jain

Designation: President, Doctors For You

Date: July 07, 2026

Official Seal

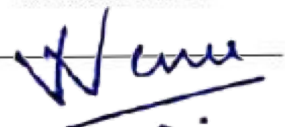
WITNESS 1

Name & Signature: _____


Kirti Agarwal
Assistant Professor
IIHMR University
Jaipur.

WITNESS 2

Name & Signature: _____



Dr. Vaishali Venu
Director- Health & Nutrition
Doctors For you